**Item (12)**

**Milaha’s Policies and Procedures**

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| **SR** | **Policy Name** |
| 1 | Dividends Distribution & Remuneration Policy |
| 2 | Board of Directors Charter |
| 3 | Corporate Governance Charter |
| 4 | Board Evaluation Policy |
| 5 | Board Nomination Procedure |
| 6 | Board Induction & training Policy |
| 7 | Conflict of Interest and Contracting with Related Parties Policy |
| 8 | Insider(s) trading Policy |
| 9 | Enterprise Risk Management Policy |
| 10 | Fraud Risk Management & Control Policy |
| 11 | Anit-Money Laundering & Know Your Counterparty Policy |
| 12 | Fraud Investigation Policy |
| 13 | Incident Management Policy |
| 14 | Internal Audit Policy |
| 15 | Finance & Accounting Policy Manual |
| 16 | Financial Planning & Analysis Policy |
| 17 | Corporate Finance & Treasury Policy |
| 18 | Milaha Sustainable Procurement Policy |
| 19 | Stakeholders’ Rights & Management Policy |
| 20 | Compliance Policy |
| 21 | Data Protection Policy |
| 22 | Record Governance Policy |
| 23 | Legal Policy |
| 24 | Anti-Bribery Policy |
| 25 | Anti-Money Slavery and Anti Human Trafficking |
| 26 | Employee Code of Conduct |
| 27 | Human Resource Policy (Qatar) |
| 28 | Corporate Social Responsibility Policy |
| 29 | Corporate Communication Policy |
| 30 | Crisis Management Policy |
| 31 | Information Security Policy |
| 32 | Information Technology (IT) Policy |
| 33 | IT Hardware Policy |
| 34 | Milaha Occupational Health & Safety Policy |
| 35 | Milaha Environmental & Sustainability Policy |
| 36 | Milaha Quality Policy |
| 37 | Emergency Response |
| 38 | Milaha Stop Work Policy |
| 39 | Milaha CCTV Camera System Compliance Policy |
| 40 | Milaha Vessel Lifecycle Management Policy |