

## CONTAINER SHIPPING OHS POLICY

Container Shipping is committed to improving our occupational health and safety standards and performance.

Container Shipping provides our customers Container Feeder and Milaha Line services within The Arabian Gulf, Indian Subcontinent, Far East, Europe and Mediterranean.

It is our mission to deliver reliable service by focussing on safety, quality and our customers and other stakeholders; to provide an enriching environment and to always live by our values.

Looking after our people, partners, customers, visitors and the communities we operate in is part of who we are. This is integral in our vision to become a globally recognised player in container shipping.

We aspire to prevent all occupational ill-health and injuries; achieve risk minimisation, and encourage the development and adoption of industry leading best practice.

The integration of safety principals into everyday business activities and striving to continually improve our management systems to ensure that our activities are carried out in a safe and ethical manner is recognised as essential to achieve health and safety excellence.

Effective health and safety management is considered the foundation of every function within Container Shipping.

Container Shipping will achieve its health and safety goals through:

- Making adequate resources and support available to fulfil our safety obligations;
- Meeting or exceeding all required legislative and other applicable requirements;
- Provision of training, information, instruction and adequate supervision to ensure that health and safety requirements are understood throughout the business;
- Enabling a leadership culture that champions health and safety improvements;
- Engaging in open consultation with employees and other stakeholders;
- Systematically identifying and managing risks and opportunities throughout the organisation;
- Setting health and safety objectives through stakeholder consultation and the regular review of performance;
- The measurement and monitoring of target achievement through regular inspections, audits and the conduct of detailed and transparent investigation processes;
- Enabling our people to make positive lifestyle choices promote physical and mental wellness;
- Seeking opportunities to share successes from risk reviews and horizon scanning;

This health and safety policy reflects our safety direction, legislative, regulatory requirements and we will annually review this policy to ensure that any significant learnings are identified and where necessary we will make changes.

Employees are responsible to:

- Work safely at all times, protecting the health and safety of all within the workplace;
- Report any hazards, incidents or accidents that they encounter;
- Follow specified safe work systems implemented in the workplace;
- Participate in health and safety consultation and training processes.

Approved and authorised by:



**Abdulrahman Essa A E Al-Mannai**  
**President and Chief Executive Officer**

## Document Status

### Document Status

Revision Number	Owner	Approved for Issue	
		Name	Date
1.0	Dean Prince	Abdulrahman Essa A E Al-Mannai	14/04/2019

### Revision History

Revision Number	Amendment Description
1.0	Development of Container Shipping specific policy and alignment with ISO 18001

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